



General Purposes Committee

THURSDAY, 28TH JUNE, 2007 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Griffith (Chair), Rahman Khan (Vice-Chair), Beynon, Bloch, Dodds, Hoban, Kober and Whyte

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of any of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item 13 below. New items of emept urgent business will be dealt with at item 16 below).

3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgement of the public interest.

4. DEPUTATIONS/PETITIONS

To receive any deputations and petitions in accordance with Standing Order 37

5. MINUTES (PAGES 1 - 6)

To confirm and sign the minutes of the General Purposes committee meeting held on 8 March 2007.

6. MINUTES OF GENERAL PURPOSES SUB-BODIES (PAGES 7 - 90)

To note the minutes of recent meetings of sub-bodies of the General Purposes Committee.

Planning Applications Sub-Committee:

- i) 26 February 2007
- ii) 26 March 2007
- iii) 17 April 2007
- iv) 30 April 2007
- v) 14 May 2007
- vi) 17 May 2007

Council & Employee Joint Consultative Committee:

- i) 5 March 2007

Pensions Panel:

- i) 26 March 2007
- ii) 16 April 2007

7. STATEMENT OF ACCOUNTS 2006/07

(Report of the Head of Finance – Accounting & Control)

This is the report that asks the committee to formally approve the Council's accounts for 2006/07, in line with statutory deadlines. The report will also outline for members presentational changes to the accounts that we have had to implement this year and inform members of the next stages including the audit of accounts.

8. MEMBER NOMINATIONS FOR THE RECRUITMENT & SELECTION PROCESS FOR TWO ASSISTANT DIRECTOR LEVEL POSTS (PAGES 91 - 94)

(Report of the Acting Head of H.R.)

To nominate two members of the General Purposes Committee to take part in each of the recruitment and selection process for the appointment of the Assistant Director (Strategic and Community Housing Services) and the Assistant Director (Access and Customer Focus).

9. MEMBER NOMINATIONS FOR THE RECRUITMENT & SELECTION PROCESS FOR THE POSTS OF ASSISTANT CHIEF EXECUTIVE (POLICY, PERFORMANCE, PARTNERSHIPS AND COMMUNICATION) AND HEAD OF COMMUNICATIONS (PAGES 95 - 96)

(Report of the Acting Head of H.R.)

To nominate two members of the General Purposes Committee to take part in each of the recruitment and selection process for the appointment of the Assistant Chief Executive and Head of Communications.

10. DELIVERING THE H.R. STRATEGY (PAGES 97 - 140)

(Report of the Acting Head of H.R.)

Information report providing details of performance and progress in meeting the actions for delivering the HR Strategy 2004-2007.

11. COUNCIL EMPLOYMENT PROFILE (PAGES 141 - 144)

(Report of the Acting Head of H.R.)

To advise the Committee of the key workforce statistics for the last financial year 1 April 2006 to 31 March 2007.

Please note: Appendix A to this item is enclosed with this agenda as a separate colour document

12. PEOPLE & O.D. SERVICES RESHAPING 2007 (PAGES 145 - 186)

(Report of the Assistant Chief Executive (People & OD))

To seek the approval of the General Purposes Committee for the reshaping of the Human Resources and Organisational Development services.

13. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 2 above

14. EXCLUSION OF PRESS AND PUBLIC

The following item is likely to be the subject of a motion to exclude the press and public from the meeting as they contain 'exempt' information as defined in Section 100A of the Local Government Act 1972, namely that it contains terms proposed or to be proposed by or to the Authority in the course of negotiations for a contract for the acquisition or disposal of property or the supply of goods or services.

15. EXEMPT MINUTES OF GENERAL PURPOSES SUB-BODIES (PAGES 187 - 210)

To note the exempt minutes of the following meetings of the Pensions Panel:

- i) 26 March 2007
- ii) 16 April 2007

To note the exempt minutes of the following Member Level Appeals:

- i) 11 January 2007
- ii) 23 January 2007
- iii) 29 January 2007 & 8 February 2007
- iv) 1 February 2007 & 8 February 2007
- v) 12 February 2007
- vi) 22 February 2007
- vii) 8 March 2007
- viii) 14 March 2007 & 16 March 2007
- ix) 20 March 2007
- x) 12 April 2007

16. ANY NEW ITEMS OF EXEMPT URGENT BUSINESS

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20 June 2007